

American Birkebeiner
Board of Directors Meeting
April 18, 2016
3:00 PM ABSF Office
Hayward, WI

- Call to order at 3 p.m.

Board Members present: John Leighton, Paul Eckerline, Tom Duffy, Brett Rondeau, Dennis Kruse, Sue Scheer, John Kotar, Yuriy Gusev, Jan Guenther

Board Members attending via phone: John Garrett, Charlie Dee

Board Members absent: Joe Timmerman, , Mike Mandli

Staff Present: Ben Popp

- Approval of minutes from March 21, 2016 meeting
Tom Duffy moved approval, Brett Rondeau second

- Approval of agenda
Tom Duffy moved, Sue Scheer second

- President's comments
Retreat, half day retreat proposed, Tuesday, May 3 afternoon with dinner. This would include the May meeting. To be held at the Chicago club.

Executive Director Review Plan

- ED Update
ED Report/Questions

Dennis Kruse: Would Telemark Road be open permanently?
No, the busses would turn around and go back out McNaught Road
Drive though Telemark property will be explored with the City adopting the road.

Meeting was held with the Town of Cable to explore high-point to Cable trail.
James Bolin will talk to the Park Service re. crossing the Namakagon.

Charlie Dee: asked for an explanation of the Fish Hatchery completion. Two to three weeks of work. Long term easement to intersect to the old Birkie Trail being worked on together with a tunnel under Hwy. 77.

Charlie Dee: asked about Birkie Enterprises. An email would be shared with the Board re. website, expo, and retail.

Budget Discussion

John Garrett: asked about phase II numbers and membership numbers.

Ben Popp explained how the budget is prepared by first looking at the events.

On average 2.3% increase in staff salary.

This year fund raising will be a budget item.

General budget discussion

Committee reports

Trail-Mike is traveling, Ben will cover

Suggested that all stake holders be invited to the Trail meeting quarterly

Documentation – 3 Initiatives to be covered in May Meeting

Skier Development-Jan: grants were not all used last year. Kortie will be U-20 championship, need to work in development grants. Early May grants will be announced.

Yuriy Gusev suggested incentive to increase programs.

Competition-Dennis: With the Tartu cancelled we were able to accommodate that competition at the Birkie.

Ben Popp: we have to decide what we can do fit in to create a better marathon cup.

New Business: none

Moved to executive session. Discussion of the ED job and how to do an evaluation.

Adjourn

Tom Duffy moved, Yuriy Gusev second